



# Improving Nonprofit Capacity in the Mid-Hudson Valley Funding and Resources Available from the Dyson Foundation and NYCON

### **Management Assistance and Capacity Building Funding Available**

Did you know that funding and other resources are available to help nonprofit board, staff, and volunteer leaders develop their governance and management skills?

The Mini Grant Program, part of the Dyson Foundation's Management Assistance Program, and it's resources and training, much of which is provided by the New York Council of Nonprofits, are available to nonprofits located in Columbia, Dutchess, Greene, Orange, Putnam, and Ulster counties.

By providing organizations with the financial support to hire consultants to lead specific capacity building activities, the Mini-Grant Program helps Mid-Hudson Valley nonprofits improve their internal operations, program development, administration, and management to better achieve their missions.

#### **Program Details**

If eligible, your nonprofit can apply at any time throughout the year as applications are reviewed on an on-going basis. The Dyson Foundation particularly encourages applications from organizations that:

- have an annual operating budget of less than \$1 million
- were founded less than 10 years ago
- are in transition (e.g., significant growth, changes in staff or board leadership, reorganization, or other similar circumstances)
- have not received prior mini-grant funding from the Dyson Foundation

Please note: The Dyson Foundation Mini-Grant Program will fund up to 80% of a project's cost, with a maximum award of \$10,000.



In reviewing requests for funding, proposals will be evaluated based on clarity, the need and reasoning for the proposed consultancy or training, the quality of the proposed program or the potential for the consultant's work to advance the organization, and the

commitment of the organization to implement recommendations and adopt new skills.

#### Examples of how funds might be used include:

- facilitation of a strategic planning process
- conduct comprehensive or focused organizational assessments
- resource development planning
- training for board members
- developing a marketing and communication plan
- establishing or improving fiscal systems
- developing personnel policies or personnel management training
- attending a relevant conference or seminar
- technology planning

NYCON staff are available to help determine your Capacity Building needs and provide you with a project proposal for your Mini Grant Program Application. Over the years we have successfully assisted hundreds of organizations by discussing project ideas and providing them with a major component of what helps them build a sound, compelling application to the Dyson Foundation. The work we do with your organization will provide you with more than 70% of the grant application material, making the process simple and easy and allowing you to concentrate on the task at hand.

Through an in-depth Strategic Planning process, board and staff were able to set a clear, yet flexible, direction for the future of our agency. NYCON's staff worked very well with Board members during the retreat helping them to understand the strategic planning process, presenting results of the Board and Staff surveys and eliciting valuable information from Board members.

- Jeanne Wagner, Executive Director Child Care Council of Dutchess and Putnam, Inc.

## Get Started Today!

Funding details can be found online at <a href="https://www.dysonfoundation.org/mini-grant-program">www.dysonfoundation.org/mini-grant-program</a> Questions? Please Contact NYCON's Mid-Hudson Valley Office: 1 (845) 454-5062 for Audrey Grifel, Capacity Building Advisor or email agrifel@nycon.org